
Advertisement Content

Algoma University invites applications for a tenure-track faculty position in **Indigenous Histories in Canada** at the rank of Assistant, Associate, or Full Professor in the Department of English and History, at its Sault Ste. Marie campus, commencing on July 1st, 2023, or as negotiated. We are seeking candidates with expertise in teaching and research of the histories of residential schools, Indigenous-settler relations, treaties and treaty-making, resource and land use, and/or health and healthcare.

About Algoma University

Since its establishment in 1965 as Algoma University College in Sault Ste. Marie, [Algoma University](#) has increasingly assumed a national leadership role in supporting the university sector's response to Truth, Healing and Reconciliation. Algoma's [Special Mission](#) is guided by the 7 Grandfather Teachings and [Honoring Commitments](#), and is a) to be a teaching-oriented university that provides programs in liberal arts and sciences and professional programs, primarily at the undergraduate level, with a focus on the needs of Northern Ontario; and b) to cultivate cross-cultural learning between Indigenous communities and other communities in keeping with the history of Algoma University and its geographic site.

With campuses located in Sault Ste. Marie, Brampton and Timmins, the tri-campus model that has emerged at Algoma University leverages the unique strengths, opportunities and broader community needs of each geographic location. Through this model, Algoma provides students with rich experiential learning experiences and research opportunities across liberal arts, sciences, and professional disciplines.

Algoma University is committed to being a welcoming, inclusive, safe, and respectful learning community; one that values the opportunities to learn from and with students, staff, and visitors from all parts of the world. Currently, Algoma University is home to over 3,000 students representing over 50 different countries, more than 430 full-time and part-time faculty and over 150 support staff and administrative personnel.

Full-Time Faculty Benefits and Entitlements

Algoma University offers a number of Full-Time Faculty Benefits and Entitlements, including competitive salaries, annual leave (22 days a year), RRSP contribution (up to 8%), professional allowances, and 100% tuition exemptions. Algoma also offers Employee and Family assistance programs, competitive comprehensive Health benefits, including Dental, Prescriptions, Major Medical, professional services, Life Insurance, AD&D, and fitness club membership reimbursement. Relocation fee reimbursements are negotiated on a case-by-case basis as part of the Full-time faculty contract.

Qualifications

The ideal candidate will have a PhD, and expertise in teaching and research of the histories of residential

schools, Indigenous-settler relations, treaties and treaty-making, resource and land use, and/or health and healthcare. Preference will be given to candidates who have completed a PhD in either History or Indigenous Studies and have a demonstrated interest in community education, continuing education, and micro-credentials in the history of residential schools in Canada, and particularly Northern Ontario. Experience with online and hybrid instruction is desirable.

Candidates should also be able to speak to their capability to integrate their research and teaching specializations with the new [Mukwa Waakaa'igan Centre of Cultural Excellence](#) on Algoma University's Sault Ste. Marie campus. Candidates should discuss how they would be uniquely placed to establish connections with the work and purpose of Mukwa Waakaa'igan, and particularly its purpose in "sharing, healing and learning" of the cultures of Canadian First Peoples, of the legacies of Canadian residential schools and colonialism, and of the history of Turtle Island and of Baawaating. Such programming would link Algoma University and the history of its Sault Ste. Marie site to wider communities in important ways.

In order to alleviate the under-representation of Indigenous persons among Algoma University's tenured/tenure-track faculty, this opportunity is open only to qualified individuals who self-identify as Indigenous, in alignment with Algoma University's commitment to equity, diversity and inclusion and the University's EDI Charter.

This initiative is a special program under the Ontario Human Rights Code. The self-identification process will include an [Applicant Questionnaire](#) administered through Algoma University's Department of People and Culture. The position is open to all qualified applicants, although preference will be given to Canadian citizens and permanent residents of Canada. This position is subject to budgetary approval.

How to Apply

Interested candidates should submit a full and complete application online at: <http://www.kbrs.ca/Career/16535>. Alternatively, application materials can be submitted via email to the recruiter (details below).

In your application, please include:

- A letter of application.
- A current curriculum vitae.
- A statement of teaching philosophy and evidence of teaching effectiveness (e.g., examples of peer and/or student evaluations).
- A research plan (up to two single-spaced pages).
- Sample publications (up to 3 chapter- or article-length).
- The names, contact information, and relationship of five referees (one of whom should be the most recent immediate supervisor)

Please merge application materials into one or two PDF documents titled as your name and the position.

If you have questions about this opportunity, please feel free to contact Katherine Frank, Partner at kfrank@kbrs.ca or Christina Connors, Research Recruitment Coordinator at cconnors@kbrs.ca.

Algoma University is strongly committed to fostering diversity and inclusivity within our community and is an equal opportunity employer. The university invites and encourages applications from all qualified individuals from equity-seeking groups (Indigenous peoples, racialized persons, women, persons with disabilities, and LGBTQIP2SA+ persons) who may contribute to further diversification of our Institution. We understand that career interruptions can have a substantial impact on a candidate's professional achievements; to allow for a fair assessment, candidates are encouraged to explain any interruptions experienced.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Algoma University throughout the recruitment, selection and/or assessment process to applicants with disabilities. The successful candidate will be required to provide a Police Records Check (Vulnerable Sector) as a condition of employment.